

ORDINANCE NO. 429

AN ORDINANCE OF THE COMMISSIONERS OF THE TOWN OF ST. MICHAELS PURSUANT TO THE AUTHORITY OF TITLE 15, SUBTITLE 8 OF THE STATE GOVERNMENT ARTICLE OF THE ANNOTATED CODE OF MARYLAND TO REPEAL IN ITS ENTIRETY CHAPTER 22 OF THE CODE OF THE TOWN OF ST. MICHAELS ENTITLED CODE OF ETHICS AND TO REENACT CHAPTER 22 OF THE CODE OF THE TOWN OF ST. MICHAELS ENTITLED: PUBLIC ETHICS PROVISIONS FOR THE PURPOSE OF ENACTING A NEW LOCAL PUBLIC ETHICS LAW FOR TOWN OF ST. MICHAELS ELECTED OFFICIALS, EMPLOYEES AND APPOINTEES; GENERALLY RELATING TO PUBLIC ETHICS ON A LOCAL LEVEL, INCLUDING CONFLICTS OF INTEREST AND FINANCIAL DISCLOSURE; REESTABLISHING A LOCAL ETHICS COMMISSION; PROVIDING CERTAIN DUTIES, RESPONSIBILITIES, POWERS AND PROCEDURES TO THE LOCAL ETHICS COMMISSION; SUBJECTING ALL MUNICIPAL EMPLOYEES AND APPOINTEES TO TOWN BOARDS AND COMMISSIONS TO CONFLICT OF INTEREST PROVISIONS THAT ARE SIMILAR TO THE STATE REQUIREMENTS; SUBJECTING MUNICIPAL ELECTED OFFICIALS AND CANDIDATES FOR ELECTED OFFICE TO CERTAIN CONFLICT OF INTEREST STANDARDS AND FINANCIAL DISCLOSURE REQUIREMENTS THAT ARE EQUIVALENT TO THE STATE REQUIREMENTS; SUBJECTING CERTAIN MUNICIPAL EMPLOYEES AND APPOINTEES TO TOWN BOARDS AND COMMISSION TO FINANCIAL DISCLOSURE REQUIREMENTS THAT ARE SIMILAR TO THE STATE REQUIREMENTS; AND ALL MATTERS GENERALLY RELATING TO LOCAL PUBLIC ETHICS.

WHEREAS, the Commissioners of the Town of St. Michaels (the “Commissioners”) are empowered by Md. Code Ann., Article 23A, § 2, as amended, and by the Charter of the Town of St. Michaels to enact ordinances for securing persons and property from danger, and for the protection of the health, safety, comfort, convenience, welfare, and happiness of the residents of the Town; and

WHEREAS, Md. Code Ann., State Gov’t, Title 15 requires that local governments, including municipal corporations, enact and enforce local codes of ethics; and

WHEREAS, in 1982 the Town of St. Michaels adopted a Public Ethics Ordinance, which is codified in the Town Code, Chapter 22 (Ethics, Code of), and which Code of Ethics has been effectively administered and locally enforced since its enactment; and

WHEREAS, Md. Code Ann., State Gov’t, Title 15 was amended by the Maryland General Assembly during the 2010 legislative session to require that local governments adopt conflict of interest standards and financial disclosure requirements that are at least equivalent to the State law requirements for State officials; and

WHEREAS, in accordance with the changes to Md. Code Ann., State Gov’t, Title 15, the State Ethics Commission adopted revised Local Government Ethics Regulations that became effective April 18, 2011 and promulgated a model ordinances to assist local governments in

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complying with the new State conflict of interest standards and financial disclosure requirements; and

~~WHEREAS, State law requires that local governments adopt the necessary changes required by the revisions to Md. Code Ann., State Gov't, Title 15 prior to October 1, 2011; and~~

WHEREAS, the Commissioners believe that it would be in the best interests of the Town and the good governance thereof to update the Town's local ethics provisions utilizing the ~~M~~model ~~B~~ ordinance promulgated by the State Ethics Commission and in compliance with the new State ethics requirements.

SECTION 1

NOW, THEREFORE, BE IT ORDAINED AND ENACTED BY THE COMMISSIONERS OF ST. MICHAELS that Chapter 22 (Ethics, Code of) of the Code of the Town of St. Michaels is hereby repealed in its entirety and reenacted to read as follows:

CHAPTER 22 **PUBLIC ETHICS PROVISIONS**

§ 22-1. Short title.

This chapter may be cited as the "St. Michaels Public Ethics Ordinance."

§ 22-2. Applicability.

Unless otherwise stated, the provisions of this chapter apply to all Town elected officials, employees, and appointees to boards and commissions of the Town.

§ 22-3. Ethics Commission.

A. There is a Town Ethics Commission (the "Commission") that consists of three members, who shall serve at the pleasure of and be appointed by resolution of The Commissioners of St. Michaels, which resolution shall become effective immediately upon reading and passage at a single meeting by The Commissioners of St. Michaels. The members of the Commission shall serve for a term of three years.

B. The Commission shall:

- (1) Devise, receive, and maintain all forms required by this chapter;
- (2) Develop procedures and policies for advisory opinion requests and provide advisory opinions to persons subject to this chapter regarding the applicability of the provisions of this chapter to such persons;

(3) Develop procedures and policies for the processing of complaints to make appropriate determinations regarding complaints filed by any person alleging violations of this chapter; and

(4) Conduct a public information program regarding the purposes and application of this chapter.

C. The members of the Commission shall not be entitled to compensation, but shall be entitled to reimbursement for reasonable expenses incurred in the fulfillment of their duties. The official files and records of the Commission shall be maintained by the Town Clerk/Manager.

D. The Commission shall be advised by the Town Attorney, unless a complaint is filed against an incumbent Town Commissioner, in which case the Commission shall engage independent legal counsel, as needed. As used herein, the term “Ethics Counsel” shall refer to both the Town Attorney and independent counsel. In the event that independent counsel must be engaged, the Commission shall consult with the Town Manager to ensure that such engagement is consistent with the Town budget.

E. The Commission shall certify to the State Ethics Commission on or before October 1 of each year that the Town is in compliance with the requirements of State Government Article, Title 15, Subtitle 8, Annotated Code of Maryland, for elected Town officials.

F. The Commission shall determine if changes to this chapter are required to be in compliance with the requirements of State Government Article, Title 15, Subtitle 8, Annotated Code of Maryland, and shall forward any recommended changes and amendments to The Commissioners of St. Michaels for consideration.

G. The Commission may adopt other regulations, policies and procedures to assist in the fulfillment of the Commission’s responsibilities and the implementation of programs established in this chapter. Any regulations, policies and procedures developed or adopted by the Commission shall be effective upon the approval of the Town Commission.

§ 22-4. Conflicts of interest.

A. In this section, “qualified relative” means a spouse, parent, child or sibling.

B. All Town elected officials, officials appointed to Town boards and commissions subject to this chapter, and employees are subject to this section.

C. Participation prohibitions. Except as permitted by Commission regulation or opinion, an official or employee may not participate in:

(1) Except in the exercise of an administrative or ministerial duty that does not affect the disposition or decision of the matter, any matter in which, to the knowledge of

the official or employee, the official or employee, or a qualified relative of the official or employee has an interest.

(2) Except in the exercise of an administrative or ministerial duty that does not affect the disposition or decision with respect to the matter, any matter in which any of the following is a party:

(i) A business entity in which the official or employee has a direct financial interest of which the official or employee may reasonably be expected to know;

(ii) A business entity for which the official, employee, or a qualified relative of the official or employee is an officer, director, trustee, partner or employee;

(iii) A business entity with which the official or employee or, to the knowledge of the official or employee, a qualified relative is negotiating employment or has any arrangement concerning prospective employment.

(iv) If the contract reasonably could be expected to result in a conflict between the private interests of the official or employee and the official duties of the official or employee, a business entity that is a party to an existing contract with the official or employee, or which, to the knowledge of the official or employee, is a party to a contract with a qualified relative;

(v) An entity, doing business with the Town, in which a direct financial interest is owned by another entity in which the official or employee has a direct financial interest, if the official or employee may be reasonably expected to know of both direct financial interests; or

(vi) A business entity that:

(a) The official or employee knows is a creditor or obligee of the official or employee or a qualified relative of the official or employee with respect to a thing of economic value; and

(b) As a creditor or obligee, is in a position to directly and substantially affect the interest of the official or employee or a qualified relative of the official or employee.

(3) A person who is disqualified from participating under paragraphs (1) or (2) of this subsection shall disclose the nature and circumstances of the conflict and may participate or act if:

(i) The disqualification leaves a body with less than a quorum capable of acting;

(ii) The disqualified official or employee is required by law to act;

or

(iii) The disqualified official or employee is the only person authorized to act.

(4) The prohibitions of paragraphs (1) and (2) of this subsection do not apply if participation is allowed by regulation or opinion of the Commission.

D. Employment and financial interest restrictions.

(1) Except as permitted by regulation or opinion of the Commission, when the interest is disclosed or when the employment does not create a conflict of interest or appearance of conflict, an official or employee may not:

(i) Be employed by or have a financial interest in any entity:

(a) Subject to the authority of the official or employee or the Town agency, board, commission with which the official or employee is affiliated; or

(b) That is negotiating or has entered a contract with the agency, board, or commission with which the official or employee is affiliated; or

(ii) Hold any other employment relationship that would impair the impartiality or independence of judgment of the official or employee.

(2) This prohibition does not apply to:

(i) An official or employee who is appointed to a regulatory or licensing authority pursuant to a statutory requirement that persons subject to the jurisdiction of the authority be represented in appointments to the authority;

(ii) Subject to other provisions of law, a member of a board or commission in regard to a financial interest or employment held at the time of appointment, provided the financial interest or employment is publicly disclosed to the appointing authority and the Commission;

(iii) An official or employee whose duties are ministerial, if the private employment or financial interest does not create a conflict of interest or the appearance of a conflict of interest, as permitted by and in accordance with regulations or opinion adopted by of the Commission; or

(iv) Employment or financial interests allowed by regulation or opinion of the Commission if the employment does not create a conflict of interest or the appearance of a conflict of interest or the financial interest is disclosed.

E. Post-employment limitations and restrictions.

(1) A former official or employee may not assist or represent any party other than the Town for compensation in a case, contract, or other specific matter involving the

Town if that matter is one in which the former official or employee significantly participated as an official or employee.

(2) Within one year following termination of service on the Town Commission, a former member of the Town Commission may not assist or represent another party for compensation in a matter that is the subject of Town legislative action.

F. Contingent compensation. Except in a judicial or quasi-judicial proceeding, an official or employee may not assist or represent a party for contingent compensation in any matter before or involving the Town.

G. Use of prestige of office.

(1) An official or employee may not intentionally use the prestige of office or public position for the private gain of that official or employee or the private gain of another.

(2) This subsection does not prohibit the performance of usual and customary constituent services by an elected local official without additional compensation.

H. Solicitation and acceptance of gifts.

(1) An official or employee may not solicit any gift.

(2) An official or employee may not directly solicit or facilitate the solicitation of a gift, on behalf of another person, from an individual regulated lobbyist.

(3) An official or employee may not knowingly accept a gift, directly or indirectly, from a person that the official or employee knows or has the reason to know:

(i) Is doing business with or seeking to do business with the County office, agency, board, or commission with which the official or employee is affiliated;

(ii) Has financial interests that may be substantially and materially affected, in a manner distinguishable from the public generally, by the performance or nonperformance of the official duties of the official or employee;

(iii) Is engaged in an activity regulated or controlled by the official's or employee's governmental unit; or

(iv) Is a lobbyist with respect to matters within the jurisdiction of the official or employee.

(4) Paragraph (5) of this subsection does not apply to a gift:

(i) That would tend to impair the impartiality and the independence of judgment of the official or employee receiving the gift;

(ii) Of significant value that would give the appearance of impairing the impartiality and independence of judgment of the official or employee; or

(iii) Of significant value that the recipient official or employee believes or has reason to believe is designed to impair the impartiality and independence of judgment of the official or employee.

(5) Notwithstanding paragraph (3) of this subsection, an official or employee may accept the following:

(i) Meals and beverages consumed in the presence of the donor or sponsoring entity;

(ii) Ceremonial gifts or awards that have insignificant monetary value;

(iii) Unsolicited gifts of nominal value that do not exceed \$20.00 in cost or trivial items of informational value;

(iv) Reasonable expenses for food, travel, lodging, and scheduled entertainment of the official or the employee at a meeting which is given in return for the participation of the official or employee in a panel or speaking engagement at the meeting;

(v) Gifts of tickets or free admission extended to an elected local official to attend a charitable, cultural, or political event, if the purpose of this gift or admission is a courtesy or ceremony extended to the elected official's office;

(vi) A specific gift or class of gifts that the Commission exempts from the operation of this subsection upon a finding, in writing, that acceptance of the gift or class of gifts would not be detrimental to the impartial conduct of the business of the Town and that the gift is purely personal and private in nature;

(vii) Gifts from a person related to the official or employee by blood or marriage, or any other individual who is a member of the household of the official or employee; or

(viii) Honoraria for speaking to or participating in a meeting, provided that the offering of the honorarium is not related in any way to the official's or employee's official position.

I. Disclosure of confidential information. Other than in the discharge of official duties, an official or employee may not disclose or use confidential information, that the official or employee acquired by reason of the official's or employee's public position and that is not available to the public, for the economic benefit of the official or employee or that of another person.

J. Participation in procurement.

(1) An individual or a person that employs an individual who assists a Town agency in the drafting of specifications, an invitation for bids or a request for proposals for a procurement may not submit a bid or proposal for that procurement or assist or represent another person, directly or indirectly, who is submitting a bid or proposal for the procurement.

(2) The Commission may establish exemptions from the requirements of this section for providing descriptive literature, sole source procurements and written comments solicited by the procuring agency.

§ 22-5. Financial disclosure — Town elected officials and candidates to be Town elected officials.

A. (1) This section applies to all Town elected officials and candidates to be Town elected officials.

(2) Except as provided in subsection (B) of this section, a Town elected official or a candidate to be a Town elected official shall file the financial disclosure statement required under this section:

- (i) On a form provided by the Commission;
- (ii) Under oath or affirmation; and
- (iii) With the Commission.

(3) Deadlines for filing statements.

(i) An incumbent Town elected official shall file a financial disclosure statement annually no later than April 30 of each year for the preceding calendar year.

(ii) An individual who is appointed to fill a vacancy in an office for which a financial disclosure statement is required and who has not already filed a financial disclosure statement shall file a statement for the preceding calendar year within 30 days after appointment.

(iii) (a) An individual who, other than by reason of death, leaves an office for which a statement is required shall file a statement within 60 days after leaving the office.

(b) The statement shall cover:

1. The calendar year immediately preceding the year in which the individual left office, unless a statement covering that year has already been filed by the individual; and

2. The portion of the current calendar year during which the individual held the office.

B. Candidates to be Town elected officials.

(1) Except for an official who has filed a financial disclosure statement under another provision of this section for the reporting period, a candidate to be an elected Town official shall file a financial disclosure statement each year beginning with the year in which the certificate of candidacy is filed through the year of the election.

(2) A candidate to be a Town elected official shall file a statement required under this section:

(i) In the year the certificate of candidacy is filed, no later than the filing of the certificate of candidacy;

(ii) In the year of the election, if different than the year in which the certificate of candidacy is filed, on or before March 20; and

(iii) In all other years for which a statement is required, on or before January 31.

(3) A candidate to be a Town elected official:

(i) May file the statement required under subsection 22-5 B.(2)(i) with the Town Clerk/Manager with their certificate of candidacy or with the Commission prior to filing their certificate of candidacy; and

(ii) Shall file the statements required under subsections 22-5 B.(2)(ii) and (iii) with the Commission.

(4) If a candidate fails to file a statement required by this section after written notice is provided by the Town Clerk/Manager at least 20 days before the last day for the withdrawal of candidacy, the candidate is deemed to have withdrawn the candidacy.

(5) The Town Clerk/Manager may not accept any certificate of candidacy unless a statement has been filed in proper form.

(6) Within 30 days of the receipt of a statement required under this section, the Town Clerk/Manager shall forward the statement to the Commission.

C. Public record.

(1) The Town Clerk/Manager shall maintain all financial disclosure statements filed under this section.

(2) Financial disclosure statements shall be made available during normal office hours for examination and copying by the public subject to reasonable fees and administrative procedures established by the Commission.

(3) If an individual examines or copies a financial disclosure statement, the Commission or the Town Clerk/Manager shall record:

(i) The name and home address of the individual reviewing or copying the statement; and

(ii) The name of the person whose financial disclosure statement was examined or copied.

(4) ~~Upon request by the official or employee whose financial disclosure statement was examined or copied,~~ Within one day of the examination or coping of a financial disclosure statement, or upon request, the Commission or the Town Clerk/Manager shall provide the official or employee whose financial statement was examined or copied with ~~a copy of~~ the name and home address of the person who reviewed the ~~official's~~ financial disclosure statement.

D. Retention requirements. The Town Clerk/Manager on behalf of the Commission shall retain financial disclosure statements for four years from the date of receipt.

E. Contents of statement.

(1) Interests in real property.

(i) A statement filed under this section shall include a schedule of all interests in real property wherever located.

(ii) For each interest in real property, the schedule shall include:

(a) The nature of the property and the location by street address, mailing address, or legal description of the property;

(b) The nature and extent of the interest held, including any conditions and encumbrances on the interest;

(c) The date when, the manner in which, and the identity of the person from whom the interest was acquired;

(d) The nature and amount of the consideration given in exchange for the interest or, if acquired other than by purchase, the fair market value of the interest at the time acquired;

(e) If any interest was transferred, in whole or in part, at any time during the reporting period, a description of the interest transferred, the nature and amount of the consideration received for the interest, and the identity of the person to whom the interest was transferred; and

(f) The identity of any other person with an interest in the property.

(2) Interests in corporations and partnerships.

(i) A statement filed under this section shall include a schedule of all interests in any corporation, partnership, limited liability partnership or limited liability corporation, regardless of whether the corporation or partnership does business with the Town.

(ii) For each interest reported under this paragraph, the schedule shall include:

(a) The name and address of the principal office of the corporation, partnership, limited liability partnership or limited liability corporation;

(b) The nature and amount of the interest held, including any conditions and encumbrances on the interest;

(c) With respect to any interest transferred, in whole or in part, at any time during the reporting period, a description of the interest transferred, the nature and amount of the consideration received for the interest, and, if known, the identity of the person to whom the interest was transferred; and

(d) With respect to any interest acquired during the reporting period:

(1) The date when, the manner in which, and the identity of the person from whom the interest was acquired; and

(2) The nature and the amount of the consideration given in exchange for the interest or, if acquired other than by purchase, the fair market value of the interest at the time acquired.

(iii) An individual may satisfy the requirement to report the amount of the interest held under this paragraph by reporting, instead of a dollar amount:

(a) For an equity interest in a corporation, the number of shares held and, unless the corporation's stock is publicly traded, the percentage of equity interest held; or

(b) For an equity interest in a partnership, the percentage of equity interest held.

(3) Interests in business entities doing business with the Town.

(i) A statement filed under this section shall include a schedule of all interests in any business entity that does business with the Town, other than interests reported under paragraph (2) of this subsection.

(ii) For each interest reported under this paragraph, the schedule shall include:

(a) The name and address of the principal office of the business entity;

(b) The nature and amount of the interest held, including any conditions to and encumbrances in the interest;

(c) With respect to any interest transferred, in whole or in part, at any time during the reporting period, a description of the interest transferred, the nature and amount of the consideration received in exchange for the interest, and, if known, the identity of the person to whom the interest was transferred; and

(d) With respect to any interest acquired during the reporting period:

(1) The date when, the manner in which, and the identity of the person from whom the interest was acquired; and

(2) The nature and the amount of the consideration given in exchange for the interest or, if acquired other than by purchase, the fair market value of the interest at the time acquired.

(4) Gifts.

(i) A statement filed under this section shall include a schedule of each gift in excess of \$20.00 in value or a series of gifts totaling \$100.00 or more received during the reporting period from or on behalf of, directly or indirectly, any one person who does business with or is regulated by the Town.

(ii) For each gift reported, the schedule shall include:

(a) A description of the nature and value of the gift; and

(b) The identity of the person from whom, or on behalf of whom, directly or indirectly, the gift was received.

(5) Employment with or interests in entities doing business with the Town.

(i) A statement filed under this section shall include a schedule of all offices, directorships and salaried employment by the individual or member of the immediate family of the individual held at any time during the reporting period with entities doing business with the Town.

(ii) For each position reported under this paragraph, the schedule shall include:

(a) The name and address of the principal office of the business entity;

(b) The title and nature of the office, directorship or salaried employment held and the date it commenced; and

(c) The name of each Town agency with which the entity is involved.

(6) Indebtedness to entities doing business with the Town.

(i) A statement filed under this section shall include a schedule of all liabilities, excluding retail credit accounts, to persons doing business with the Town owed at any time during the reporting period:

(a) By the individual; or

(b) By a member of the immediate family of the individual if the individual was involved in the transaction giving rise to the liability.

(ii) For each liability reported under this paragraph, the schedule shall include:

(a) The identity of the person to whom the liability was owed and the date the liability was incurred;

(b) The amount of the liability owed as of the end of the reporting period;

(c) The terms of payment of the liability and the extent to which the principal amount of the liability was increased or reduced during the year; and

(d) The security given, if any, for the liability.

(7) A statement filed under this section shall include a schedule of the immediate family members of the individual employed by the Town in any capacity at any time during the reporting period.

(8) Sources of earned income.

(i) A statement filed under this section shall include a schedule of the name and address of each place of employment and of each business entity of which the individual or a member of the individual's immediate family was a sole or partial owner and

from which the individual or member of the individual's immediate family received earned income, at any time during the reporting period.

(ii) A minor child's employment or business ownership need not be disclosed if the agency that employs the individual does not regulate, exercise authority over, or contract with the place of employment or business entity of the minor child.

(9) A statement filed under this section may also include a schedule of additional interests or information that the individual making the statement wishes to disclose.

F. For the purposes of §22-5 E.(1), (2) and (3) of this chapter, the following interests are considered to be the interests of the individual making the statement:

(1) An interest held by a member of the individual's immediate family, if the interest was, at any time during the reporting period, directly or indirectly controlled by the individual.

(2) An interest held by a business entity in which the individual held a 30% or greater interest at any time during the reporting period.

(3) An interest held by a trust or an estate in which, at any time during the reporting period:

(i) The individual held a reversionary interest or was a beneficiary; or

(ii) If a revocable trust, the individual was a settlor.

G. (1) The Commission shall review the financial disclosure statements submitted under this section for compliance with the provisions of this section and shall notify an individual submitting the statement of any omissions or deficiencies.

(2) The Commission may take appropriate enforcement action to ensure compliance with this section.

§ 22-6. Financial disclosure – employees and appointed officials.

A. This section only applies to the following appointed officials and employees:

- (1) Town Clerk/Manager
- (2) Zoning Inspector
- (3) Chief of Police
- (4) Director, Department of Public Works

- (5) Members of following Town boards and commissions:
- (a) Ethics Commission
 - (b) Planning Commission
 - (c) Tourism Board
 - (d) Board of Zoning Appeals
 - (e) Historic District Commission

B. A disclosure statement ~~filed~~ under this section shall be on a form provided by the Commission and filed with the Commission under oath or affirmation.

C. On or before January 31 of each year during which an official or employee holds office, an official or employee shall file a statement disclosing gifts received during the preceding calendar year from any person that contracts with or is regulated by the Town, including the name of the donor of the gift and the approximate retail value at the time of receipt.

D. An official or employee shall disclose employment and interests that raise conflicts of interest or potential conflicts of interest in connection with a specific proposed action by the employee or official sufficiently in advance of the action to provide adequate disclosure to the public.

E. The Commission shall maintain all disclosure statements filed under this section as public records available for public inspection and copying as provided in §22-5 C. of this chapter.

§ 22-7. Exemptions and modifications.

The Commission may grant exemptions and modifications to the provisions of §§22-4, ~~22-5~~ and 22-6 of this chapter when the Commission finds that an exemption or modification would not be contrary to the purposes of this chapter, and the application of such provisions would:

- A. Constitute an unreasonable invasion of privacy; or
 - B. Significantly reduce the availability of qualified persons for public service;
- and
- C. Not be required to preserve the purposes of this chapter.

§ 22-8. Enforcement.

- A. The Town, upon recommendation of the Commission, may:

(1) Assess a late fee of \$2.00 per day up to a maximum of \$250.00 for a failure to timely file a financial disclosure statement required under §22-5 or §22-6 of this chapter; and

(2) Issue a cease and desist order against any person found to be in violation of this chapter.

B. Upon a finding of a violation of any provision of this chapter, the Commission may:

(1) Issue a cease and desist order against any person found to be in violation of this chapter.

(2) Issue a reprimand; or

(3) Recommend to the Town Commission appropriate discipline of the respondent, including censure or removal if such discipline is authorized by law.

C. Upon request of the Commission, and at the direction of the Town Commission, Ethics Counsel may file a petition for injunctive or other relief in the Circuit Court of Talbot County or in any other court having proper venue for the purpose of requiring compliance with the provisions of this chapter.

(1) The court may:

(a) Issue an order to cease and desist from the violation;

(b) Except as provided in subparagraph (2) of this paragraph, void an official action taken by an official or employee with a conflict of interest prohibited by this chapter when the action arises from or concerns the subject matter of the conflict and if the legal action is brought within 90 days of the occurrence of the official action, if the court deems voiding the action to be in the best interest of the public; or

(c) Impose a fine of up to \$5,000 for any violation of the provisions of this chapter, with each day upon which the violation occurs constituting a separate offense.

(2) A court may not void any official action appropriating public funds, levying taxes, or providing for the issuance of bonds, notes, or other evidences of public obligations.

D. In addition to any other enforcement provisions in this chapter, a person who the Commission or a court finds has violated this chapter:

(1) Is subject to termination or other disciplinary action; and

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(2) May be suspended from receiving payment of salary or other compensation pending full compliance with the terms of an order of the Commission or a court.


E. A Town official or employee found to have violated this chapter is subject to disciplinary or other appropriate personnel action, including removal from office, disciplinary action, suspension of salary or other sanction.

F. A finding of a violation of this chapter by the Commission is public information.

SECTION 2.

AND BE IT FURTHER ORDAINED AND ENACTED, that this Ordinance shall take effect twenty (20) days from the date of its enactment, having been read at two (2) meetings of The Commissioners of St. Michaels and having been passed by a yea and nay vote of The Commissioners of St. Michaels.

HAVING BEEN INTRODUCED, read for the first time and ordered posted on the Town bulletin board at the Public Meeting of The Commissioners of St. Michaels held on the 28th day of August, 2013, at 5:00 o'clock p.m., in the meeting room at the Town Office, St. Michaels, Maryland.

 (SEAL)
Jean R. Weisman
Town Clerk/Manager

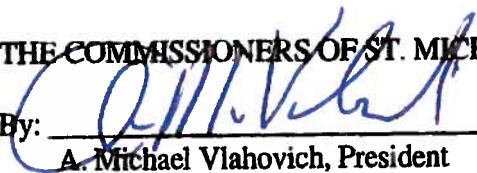
HAVING BEEN READ for the second time and passed by a yea and nay vote of The Commissioners of St. Michaels at a Public Meeting of The Commissioners of St. Michaels held on this 11th day of September, 2013, at 5:00 o'clock p.m., in the meeting room of the Town Office, St. Michaels, Maryland.

Borders	-	_____	nay	_____
Clark	-	_____	yea	_____
Harrod	-	_____	yea	_____
Myers	-	_____	nay	_____
Vlahovich	-	_____	yea	_____

I HEREBY CERTIFY that the above Ordinance No. 429 was passed by a yea and nay vote of The Commissioners of St. Michaels on the 11th day of September, 2013.

ATTEST:


Jean R. Weisman


THE COMMISSIONERS OF ST. MICHAELS
By:  (Seal)
A. Michael Vlahovich, President

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Effective 10-2-13

Town Clerk\Manager

I HEREBY CERTIFY that an exact copy of this Ordinance was posted from the 12th day of September, 2013, at 8:30 o'clock a.m. to the 1st day of October, 2013, at 4:30 o'clock p.m., on the bulletin board at the Town Office in St. Michaels, Maryland, and that a summary of the aforesaid Ordinance No. 429, the date of its passage, its effective date and the fact that the entire text of the Ordinance may be read on the bulletin board of the Town Office, St. Michaels, Maryland, for at least twenty (20) days following the passage, has been published at least once each week for two (2) consecutive weeks following the passage of said Ordinance in a newspaper having general circulation in the Town of St. Michaels.

Date: 10/1/13, 2013

 (Seal)
Jean R. Weisman
Town Clerk/Manager